Code of Conduct for MP-Maustepalvelu Oy

MP-Maustepalvelu Oy (Ltd) is part of the international Barentz BV Group and is committed to its code of conduct.

Ethical operating principles of MP-Maustepalvelu Oy are based on international agreements, declarations and standards. These include the UN Guiding Principles on Business and Human Rights, the ILO conventions, the Ethical Trade Initiative (ETI) statutes, the 10 principles of the UN Global Compact and the UN Principles for Sustainable Development.

MP-Maustepalvelu Oy observes and requires all its partners to apply all applicable national and international laws and standards.

The key elements of our operating principles are as follows:

1. Respect for human rights
We respect human rights and do not allow forced or child labour. Human rights are the backbone of our society, and the Group's personnel policy has been developed with this in mind. We adhere to equal opportunities for employment. We expect suppliers to refrain from using child labour in the production of ingredients and to comply with national and local legislation.

2. Open and honest business
We adhere to honesty and transparency in our business. Our employees and managers support fair business and require strict compliance with competition laws. We do not tolerate bribery, corruption or fraud. We avoid conflicts of interest. We comply with security legislation while processing personal data.

3. The environment
We are committed to combining economic and environmental sustainability in all of our products. We identify, monitor and reduce the environmental impact of our operations and take measures to protect the environment.

4. Security
We are committed to high safety standards, healthy working conditions and the continuous improvement of working conditions for both our employees and contractors. We ensure the quality and safety of our products for consumers.

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